

Town of Smyrna Personnel Classification & Compensation Plan

Revised March 2025

Pay Grade	Title	Min	Mid	Max	Pay Grade
6	CART ATTENDANT	\$ 32,655.74	\$ 41,048.37	\$ 49,441.01	6
6	SNACK BAR ATTENDANT	\$ 32,655.74	\$ 41,048.37	\$ 49,441.01	6
6	BANQUET WAIT STAFF	\$ 32,655.74	\$ 41,048.37	\$ 49,441.01	6
6	KITCHEN STEWARD	\$ 32,655.74	\$ 41,048.37	\$ 49,441.01	6
6	OUTDOOR RECREATION ASSISTANT	\$ 32,655.74	\$ 41,048.37	\$ 49,441.01	6
7	COOK	\$ 35,387.99	\$ 44,482.82	\$ 53,577.65	7
7	GOLF SHOP ATTENDANT	\$ 35,387.99	\$ 44,482.82	\$ 53,577.65	7
7	HEAD CART ATTENDANT	\$ 35,387.99	\$ 44,482.82	\$ 53,577.65	7
7	PARKS LABORER	\$ 35,387.99	\$ 44,482.82	\$ 53,577.65	7
8	CUSTODIAN	\$ 38,348.97	\$ 48,204.78	\$ 58,060.60	8
8	OUTDOOR ADVENTURE CENTER ASSOCIATE	\$ 38,348.97	\$ 48,204.78	\$ 58,060.60	8
8	RECEPTIONIST	\$ 38,348.97	\$ 48,204.78	\$ 58,060.60	8
8	SNACK BAR MANAGER	\$ 38,348.97	\$ 48,204.79	\$ 58,060.60	8
9	ASSISTANT PROGRAM AND AQUATICS COORDINATOR	\$ 41,556.17	\$ 52,236.25	\$ 62,916.33	9
9	ATHLETIC AND EVENT REPRESENTATIVE	\$ 41,556.17	\$ 52,236.25	\$ 62,916.33	9
9	CEMETERY CARETAKER	\$ 41,556.17	\$ 52,236.25	\$ 62,916.33	9
9	CUSTOMER SERVICE REPRESENTATIVE	\$ 41,556.17	\$ 52,236.25	\$ 62,916.33	9
9	GROUNDSKEEPER	\$ 41,556.17	\$ 52,236.25	\$ 62,916.33	9
9	UTILITY WORKER	\$ 41,556.17	\$ 52,236.25	\$ 62,916.33	9
9	BANQUET CAPTAIN	\$ 41,556.17	\$ 52,236.25	\$ 62,916.33	9
10	GAS TECHNICIAN I	\$ 45,032.11	\$ 56,605.51	\$ 68,178.92	10
10	LEAD GROUNDSKEEPER	\$ 45,032.11	\$ 56,605.51	\$ 68,178.92	10
10	LEAD GROUNDSKEEPER - GOLF	\$ 45,032.11	\$ 56,605.51	\$ 68,178.92	10
10	LIGHT EQUIPMENT OPERATOR	\$ 45,032.11	\$ 56,605.51	\$ 68,178.92	10
10	MAINTENANCE TECHNICIAN - BGM	\$ 45,032.11	\$ 56,605.51	\$ 68,178.92	10
10	PROGRAM SPECIALIST	\$ 45,032.11	\$ 56,605.51	\$ 68,178.92	10
10	RECORDS CLERK	\$ 45,032.11	\$ 56,605.51	\$ 68,178.92	10
10	UTILITY FIELD REPRESENTATIVE	\$ 45,032.11	\$ 56,605.51	\$ 68,178.92	10
10	WATER/SEWER TECHNICIAN I	\$ 45,032.11	\$ 56,605.51	\$ 68,178.92	10
11	ACCOUNTING CLERK	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	ADMINISTRATIVE ASSISTANT	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	ATHLETIC EVENT COORDINATOR	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	DEPUTY COURT CLERK	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	INVENTORY SPECIALIST	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	Landscape Leader	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	MAINTENANCE TECHNICIAN - PARKS	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	PROBATION OFFICER	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	SITE SUPERVISOR - PARKS	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	SOAC OUTDOOR RECREATION AND PROGRAM COORDINATOR	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	TRAFFIC SIGN TECHNICIAN	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	UTILITIES BILLING CLERK	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	VEHICLE MECHANIC	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
11	WATER / SEWER TECHNICIAN II	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	11
12	AQUATIC AND PROGRAM COORDINATOR	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	ASSISTANT GOLF SUPERINTENDENT	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	BUILDING INSPECTOR TRAINEE	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	CODES INSPECTOR	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	CROSS CONNECTION TECHNICIAN	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	ELECTRICAL INSPECTOR TRAINEE	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	EVENT COORDINATOR	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	GAS TECHNICIAN II	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	HEALTH COACH	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	HEAVY EQUIPMENT OPERATOR	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	HUMAN RESOURCES ASSISTANT	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	MAINTENANCE TECHNICIAN - WTP	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	MAINTENANCE TECHNICIAN - WWTP	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	MAINTENANCE TECHNICIAN II - BGM	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	MEASUREMENT TECHNICIAN I	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	PLANNING TECHNICIAN	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	SENIOR DEPUTY COURT CLERK	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	UTILITY FIELD REPRESENTATIVE COORDINATOR	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	UTILITY LOCATOR - NEW	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12

Town of Smyrna Personnel Classification & Compensation Plan

Revised March 2025

Pay Grade	Title	Min	Mid	Max	Pay Grade
12	WATER/SEWER LEAK TECHNICIAN I	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	WTP OPERATOR III	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
12	WWTP OPERATOR III	\$ 52,881.38	\$ 66,472.08	\$ 80,062.78	12
13	ASSISTANT GOLF PROFESSIONAL	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	BUILDING INSPECTOR	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	CONSTRUCTION INSPECTOR	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	ELECTRICAL INSPECTOR	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	GIS TECHNICIAN	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	HEAVY EQUIPMENT MECHANIC	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	IT TECHNICIAN	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	JUDICIAL ASSISTANT	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	LAB TECHNICIAN	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	MAINTENANCE TECHNICIAN II - PARKS	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	MAINTENANCE TECHNICIAN II - WWTP	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	MEASUREMENT TECHNICIAN II	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	OFFICE COORDINATOR	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	OFFICE COORDINATOR CODES	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	OFFICE COORDINATOR E	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	PROGRAM SPECIALIST COORDINATOR	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	PURCHASING SPECIALIST	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	STORMWATER INSPECTOR	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
13	SOUS CHEF	\$ 57,304.73	\$ 72,032.24	\$ 86,759.75	13
14	ACCOUNTANT	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	BENEFITS COORDINATOR	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	CHIEF DEPUTY COURT CLERK	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	CROSS CONNECTION COORDINATOR	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	EXECUTIVE ASSISTANT	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	IT TECHNICIAN II	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	MAINTENANCE TECHNICIAN II - WTP	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	OUTDOOR ADVENTURE CENTER MANAGER	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	PARA-LEGAL	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	SEWER CREW LEADER	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	SUPERVISOR BUILDING AND GROUNDS	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	TRAFFIC OPERATOR	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	WATER CREW LEADER	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	WTP OPERATOR IV	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
14	WWTP OPERATOR IV	\$ 62,098.03	\$ 78,057.44	\$ 94,016.84	14
15	CHIEF PROBATION OFFICER	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	COMMERCIAL INSPECTOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	COURT ADMINISTRATOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	CUSTOMER SERVICE SUPERVISOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	GAS CREW LEADER	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	GIS ADMINISTRATOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	HEAD CHEF	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	HUMAN RESOURCES GENERALIST	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	LAB ANALYST	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	MAINTENANCE SUPERVISOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	PLANNER	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	STREETS SUPERVISOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	UTILITIES OFFICE SUPERVISOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	WELLNESS COORDINATOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	WTP LEAD OPERATOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
15	WWTP LEAD OPERATOR	\$ 67,292.55	\$ 84,586.97	\$ 101,881.39	15
16	COUNSELOR	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16
16	GAS SUPERVISOR	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16
16	GRANTS COORDINATOR	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16
16	LAB SUPERVISOR	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16
16	MULTIMEDIA SERVICES COORDINATOR	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16
16	RECREATION PROGRAMS MANAGER	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16
16	SAFETY COORDINATOR	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16
16	WATER/SEWER SUPERVISOR	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16
16	WTP MAINTENANCE SUPERVISOR	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16

Town of Smyrna Personnel Classification & Compensation Plan

Revised March 2025

Pay Grade	Title	Min	Mid	Max	Pay Grade
16	WWTP MAINTENANCE SUPERVISOR	\$ 72,922.03	\$ 91,663.24	\$ 110,404.46	16
17	ASSISTANT MANAGER WATER TREATMENT PLANT	\$ 79,021.47	\$ 99,330.26	\$ 119,639.04	17
17	CHIEF OPERATOR	\$ 79,021.47	\$ 99,330.26	\$ 119,639.04	17
17	COMPUTER SYSTEMS ANALYST	\$ 79,021.47	\$ 99,330.26	\$ 119,639.04	17
17	FINANCIAL ANALYST	\$ 79,021.47	\$ 99,330.26	\$ 119,639.04	17
17	GOLF SUPERINTENDENT	\$ 79,021.47	\$ 99,330.26	\$ 119,639.04	17
17	MANAGER BUILDINGS AND GROUNDS	\$ 79,021.47	\$ 99,330.26	\$ 119,639.04	17
17	PRINCIPAL PLANNER	\$ 79,021.47	\$ 99,330.26	\$ 119,639.04	17
17	UTILITIES PROJECT ENGINEER	\$ 79,021.47	\$ 99,330.26	\$ 119,639.04	17
18	EVENT CENTER GENERAL MANAGER	\$ 85,632.11	\$ 107,639.86	\$ 129,647.61	18
18	FLEET MANAGER	\$ 85,632.11	\$ 107,639.86	\$ 129,647.61	18
18	HUMAN RESOURCES MANAGER	\$ 85,632.11	\$ 107,639.86	\$ 129,647.61	18
18	IT SUPERVISOR	\$ 85,632.11	\$ 107,639.86	\$ 129,647.61	18
18	PUBLIC WORKS SUPERINTENDENT	\$ 85,632.11	\$ 107,639.86	\$ 129,647.61	18
18	STORMWATER COORDINATOR	\$ 85,632.11	\$ 107,639.86	\$ 129,647.61	18
18	TREASURY MANAGER	\$ 85,632.11	\$ 107,639.86	\$ 129,647.61	18
19	APPLICATIONS DEVELOPER	\$ 92,795.20	\$ 116,643.89	\$ 140,492.57	19
19	ASSISTANT DIRECTOR OF PARKS AND RECREATION	\$ 92,795.20	\$ 116,643.89	\$ 140,492.57	19
19	DIRECTOR OF GOLF COURSE	\$ 92,795.20	\$ 116,643.89	\$ 140,492.57	19
19	GIS MANAGER	\$ 92,795.20	\$ 116,643.89	\$ 140,492.57	19
19	PUBLIC INFORMATION OFFICER	\$ 92,795.20	\$ 116,643.89	\$ 140,492.57	19
19	TOWN CLERK / STRATEGIC PROGRAMS MANAGER	\$ 92,795.20	\$ 116,643.89	\$ 140,492.57	19
19	NETWORK/SYSTEM ADMINISTRATOR	\$ 92,795.20	\$ 116,643.89	\$ 140,492.57	19
20	SAFETY AND RISK MANAGER	\$ 98,700.00	\$ 124,066.24	\$ 149,432.48	20
20	WASTEWATER TREATMENT PLANT MANAGER	\$ 98,700.00	\$ 124,066.24	\$ 149,432.48	20
20	WATER TREATMENT PLANT MANAGER	\$ 98,700.00	\$ 124,066.24	\$ 149,432.48	20
21	BUILDING OFFICIAL	\$ 102,624.00	\$ 128,998.72	\$ 155,373.44	21
21	ASSISTANT FINANCE DIRECTOR	\$ 102,624.00	\$ 128,998.72	\$ 155,373.44	21
21	STAFF ATTORNEY	\$ 102,624.00	\$ 128,998.72	\$ 155,373.44	21
23	<i>HOLD FOR FUTURE GROWTH OF PLAN</i>	\$ 106,912.80	\$ 134,389.76	\$ 161,866.71	22
23	ASSISTANT DIRECTOR OF UTILITIES	\$ 113,950.22	\$ 143,235.82	\$ 172,521.41	23
23	DIRECTOR OF PARKS AND RECREATION	\$ 113,950.22	\$ 143,235.82	\$ 172,521.41	23
23	TOWN PLANNER/DIRECTOR OF PLANNING & CODES	\$ 113,950.22	\$ 143,235.82	\$ 172,521.41	23
24	ASSISTANT TOWN ATTORNEY	\$ 124,158.97	\$ 156,068.25	\$ 187,977.53	24
24	TOWN ENGINEER	\$ 124,158.97	\$ 156,068.25	\$ 187,977.53	24
25	DIRECTOR OF HUMAN RESOURCES	\$ 135,432.00	\$ 170,238.49	\$ 205,044.98	25
25	DIRECTOR OF INFORMATION SERVICES	\$ 135,432.00	\$ 170,238.49	\$ 205,044.98	25
25	DIRECTOR OF PUBLIC WORKS	\$ 135,432.00	\$ 170,238.49	\$ 205,044.98	25
26	DIRECTOR OF UTILITIES	\$ 141,921.02	\$ 178,395.21	\$ 214,869.40	26
26	FINANCE DIRECTOR	\$ 141,921.02	\$ 178,395.21	\$ 214,869.40	26
27	ASSISTANT TOWN MANAGER	\$ 153,889.00	\$ 193,439.00	\$ 232,989.00	27

	Annual	Hourly
Shift Differential for Night Shift	\$ 1,188.10	\$ 0.57

Seasonal Staff	Hourly
Splash Pad Attendant	\$ 14.00
Gatehouse Clerk	\$ 13.00
Lifeguard	\$ 15.00
Head Lifeguard	\$ 17.00
SOAC Camp Counselor	\$ 16.50
GIS Intern	\$ 18.00

Town of Smyrna Personnel Classification & Compensation Plan -Police

Revised March 2025

Pay Grade	Title	Min	Mid	Max	Pay Grade
P1	POLICE COMMUNITY SERVICE COORDINATOR	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	1
P1	TELECOMMUNICATOR	\$ 48,799.25	\$ 61,340.83	\$ 73,882.40	1
P2	TELECOMMUNICATOR COORDINATOR	\$ 60,086.51	\$ 75,528.95	\$ 90,971.39	2
P3	POLICE OFFICER	\$ 64,687.35	\$ 81,313.03	\$ 97,938.72	3
P3	TELECOMMUNICATOR SUPERVISOR	\$ 64,687.35	\$ 81,313.03	\$ 97,938.72	3
P4	CRIME / INVESTIGATION ANALYST	\$ 68,780.30	\$ 86,457.07	\$ 104,133.85	4
P4	DETECTIVE	\$ 68,780.30	\$ 86,457.07	\$ 104,133.85	4
P5	TELECOMMUNICATIONS MANAGER	\$ 73,132.22	\$ 91,928.37	\$ 110,724.52	5
P6	POLICE SERGEANT	\$ 79,663.30	\$ 100,138.03	\$ 120,612.75	6
P7	POLICE LIEUTENANT	\$ 93,549.92	\$ 117,593.75	\$ 141,637.57	7
P8	POLICE CAPTAIN	\$ 102,352.00	\$ 128,658.10	\$ 154,964.20	8
P9	ASSISTANT POLICE CHIEF	\$ 123,639.30	\$ 155,416.58	\$ 187,193.86	9
P10	POLICE CHIEF	\$ 139,094.00	\$ 174,843.38	\$ 210,592.77	10

THE FOLLOWING DUTIES WILL RECEIVE SUPPLEMENTAL PAY AS STATED BELOW. THESE DUTY TITLES MAY ALSO BE ADDED TO ONE OF THE JOB TITLES LISTED IN THE GRADES ABOVE.

SUPPLEMENT PAY	Annual	Hourly
CTO - Communications Training Officer	\$ 2,000.00	\$ 0.96
FTO - Field Training Officer	\$ 2,000.00	\$ 0.96
TL - Translation Pay	\$ 2,000.00	\$ 0.96
K9	\$ 3,712.80	\$ 1.79
RAC	\$ 1,026.12	\$ 0.49

Shift Differential	Annual Amt	Hourly
2nd Shift - Police Department	\$ 1,336.61	\$ 0.64
3rd Shift Police Department	\$ 1,188.10	\$ 0.57

Town of Smyrna Personnel Classification & Compensation Plan - Fire

Revised June 2026

Pay Grade	Title	Min	Mid	Max	Pay Grade
F1	FIREFIGHTER - NON-CERTIFIED	\$ 50,278.92	\$ 63,200.77	\$ 76,122.62	1
F2	FIREFIGHTER - CERTIFICATION I	\$ 54,651.00	\$ 68,696.49	\$ 82,741.98	2
F3	FIREFIGHTER - CERTIFICATION II	\$ 59,023.08	\$ 74,192.21	\$ 89,361.34	3
F4	FIREFIGHTER/ENGINEER	\$ 64,925.39	\$ 81,611.43	\$ 98,297.48	4
F5	FIRE LIEUTENANT	\$ 77,910.47	\$ 97,933.72	\$ 117,956.97	5
F6	BATTALION CHIEF	\$ 90,050.00	\$ 113,193.69	\$ 136,337.38	6
F6	FIRE CAPTAIN - INVESTIGATOR	\$ 90,050.00	\$ 113,193.69	\$ 136,337.38	6
F7	DIVISION CHIEF	\$ 113,012.69	\$ 142,057.34	\$ 171,101.99	7
F7	ASSISTANT CHIEF	\$ 113,012.69	\$ 142,057.34	\$ 171,101.99	7
F8	FIRE CHIEF	\$ 136,699.60	\$ 171,833.00	\$ 206,966.39	8

THE FOLLOWING DUTIES WILL RECEIVE SUPPLEMENTAL PAY AS STATED BELOW. THESE DUTY TITLES MAY ALSO BE ADDED TO ONE OF THE JOB TITLES LISTED IN THE GRADES ABOVE.

SUPPLEMENT PAY	Annual	Hourly
HAZMAT - Hazardous Materials Responder	\$ 1,742.16	\$ 0.84